

Covenant of Expectations for Departing Prince of Peace Pastoral Staff

The Covenant of Expectations for Departing Pastoral Staff has been shared with Prince of Peace pastoral staff. It is the expectation of the congregation that members extend grace to the departing staff member as they comply with the congregation and synod requirements.

Purpose:

To foster a healthy transition for a departing pastoral staff person and the Prince of Peace congregation and active staff members.

To support and nurture the Prince of Peace congregation and staff through pastoral transition and afterward.

To establish a clear and deliberate break with a departing pastoral staff person which will allow new leadership an opportunity to establish a relationship with staff and the congregation.

Expectations:

That for One (1) Year following departure of a pastoral staff person:

- •He/She/They shall provide no pastoral or spiritual guidance for Prince of Peace or to anactive Prince of Peace member or group;
- •He/She/They shall not perform a pastoral act or function for Prince of Peace or an activePrince of Peace member or group; and,
- •He/She/They (including spouse and children) shall not attend Prince of Peace services, meetings, meet with staff, or come to the building.

The former pastoral staff person is welcomed to be a regular member following the One (1) Year exclusion period.