



## BOARD OF DIRECTOR'S MEETING MINUTES

Tuesday, December 5, 2023

5:30 pm – Room 200 B | C

### **Attendance**

**Board Members:** Donna Blaul, Diane Horsager, Iver Johnson, Gene Mickelson, Tom Nelson, Jay Olstad, Barb Peterson, Marlene Robertson, Josh Tuchscherer (absent)

**Staff:** Paul Dean, Kienan Mick, Julie Klein

### **Call to Order**

Barb called the meeting to order at 5:35 pm, and Marlene provided devotions.

### **Agenda**

*Motion made and seconded to approve the agenda with flexibility. Motion passed.*

### **Approval of November 7, 2023, Meeting Minutes**

*Motion made and seconded to approve the minutes of the November 7, 2023, meeting. Motion passed.*

### **New Business**

- **Board Nominating Team Update**

Donna reported that the Nominating Team will convene in December. Iver has agreed to serve as a board liaison with Donna. Gene Mickelson will not pursue a second term on the board and has agreed to serve on the Nominating Team. Other members of the team include Nicole Dennis, Lance Odegard, Mike Sheldon, and Taya Theis.

*Motion made and seconded to affirm Gene Mickelson for a first term on the Nominating Team. Motion passed.*

- **Coffee with a Board Member**

Donna reported she had good conversations and questions, many from new or returning members, during the December Coffee with a Board Member. The Board decided to schedule this conversation opportunity following a Saturday worship starting in January.

- **Pastor Housing Allowance**

*Motion made and seconded to accept the 2024 pastor housing allowance as filed by December 31, 2023, for Paul Dean, Paul Gauche, Jason Kramme, and Mark Slaughter. Motion passed.*

The Board entered closed session at 6:50 pm to discuss a personnel matter and resumed regular session at 7:25 pm.

The Board discussed scheduling a work session early next year.

### **Reports**

- **Lead Pastor Report – Paul Dean**

Paul is continuing to meet with congregation members about their hopes and dreams for the ministry at Prince of Peace. He is also meeting with people who still consider themselves to be connected to Prince of Peace but are no longer engaged and have reached out to him.

Paul and Kienan shared with staff our current trajectory in terms of membership, giving, registrations and worship attendance. The response was overwhelmingly receptive and helpful.

Two more listening sessions are scheduled in December for those engaged in Family Ministry. Information from all listening sessions will be shared with the congregation in the new year.

The Foundation approved funds for an Artist in Residence program designed to engage some worship leaders and preachers who are compelling to our younger generation. These leaders and preachers will be used in strategic ways to connect with a younger generation as we move through a strategic plan this spring. Our first Artist in Residence experience will be January 28 with Russ Parrish leading our Sunday worship services, and in concert in our Chapel that evening for a fundraiser to benefit Feed My Starving Children.

#### **Finance Director Report – Kienan Mick**

Kienan has attended two Engage Bible Studies and a Life Savors meeting to answer questions related to the church's finances. They were great conversations, and he plans to try and do this quarterly. In addition, he plans to do a year-end financial update by email, including a brief overview of existing debt, the campaign, cash on hand, review the approved budget, and give a synopsis of how we finished the last year.

The flooring phase of the Sanctuary refresh project takes place the first two weeks of December, and everything is on track to be completed by Christmas.

Kienan conducted six-month reviews with his direct reports, discussing themes of change, accountability, recognizing where we were, where we are today, and where we want to get to. Kienan also asked for a critique of his own performance and how he can support them in their work.

Jennie Limmer has joined the facilities team on a part-time basis. Jennie has had a career in hospitality and retail management and is excited to begin work in her own faith community.

Almost 400 Statement of Intents have been submitted to date versus 230 total for all of last year. The total commitments are \$1.85M. Of those who pledged both years, the increase is 29%. The pledges have all been recorded, proofed, and automated givers updated in the system.

Stewardship work continues. A call team was recruited for pledge follow up, and we are doing a year-end appeal and sending thank you notes to those who have submitted their Statements of Intent.

*Motion made and seconded to receive and file the written reports for December submitted by Paul Dean, Lead Pastor, and Kienan Mick, Director of Finance. Motion passed.*

#### **Adjournment**

Barb adjourned the meeting at 7:30 pm and Pastor Paul closed the meeting in prayer.

Respectfully submitted,

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Julie Klein  
Recording Secretary

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Diane Horsager  
Secretary