



BOARD OF DIRECTOR'S MEETING MINUTES

Tuesday, January 9, 2024

5:00 pm – Off Site

Attendance

Board Members: Donna Blaul, Diane Horsager, Iver Johnson, Gene Mickelson, Tom Nelson
Jay Olstad, Barb Peterson, Marlene Robertson, Josh Tuchscherer

Staff: Paul Dean, Kienan Mick, Julie Klein

Call to Order

Barb called the meeting to order at 5:00 pm.

Agenda

Motion by Josh to approve the agenda with flexibility; second by Donna. Motion passed.

Approval of December 5, 2023, Meeting Minutes

Motion made and seconded to approve the minutes of the December 5, 2023 meeting. Motion passed.

New Business

The February 6 board meeting will begin at 5:00 pm, 30 minutes earlier than usual.

Reports

- **Lead Pastor Report – Paul**

Pastor Jason Kramme announced that he has accepted a new call to Peace Lutheran Church in Sioux Falls, SD. His last day at Prince of Peace will be January 28. A farewell reception will be held following worship services January 27-28.

Paul noted some big wins that bring energy and excitement to the community, among them the Christmas Musical and Christmas Eve. We will continue to build off that momentum which means planning more events that connect and are compelling for our own congregation and for visitors.

Our live stream continues to be highly effective, and we are working to accurately report its viewership.

Our fall stewardship appeal has been successful in several different ways. We have seen an increase in numbers of pledges, in the percentage of giving, and normalizing the conversation around giving.

The Sanctuary and parking lot refresh was another big win. The columbarium has been moved to a more respectful place and we have received very positive feedback about that simple move.

Paul completed the fall listening sessions and the information gathered will be sorted and collated for publication in February. We have discovered two basic themes:

- Folks are at Prince of Peace because they have found something engaging either for themselves or for their kids or grandkids.
- There is deep concern about the future of Prince of Peace as our church trends older and smaller.

- **Finance Director Report – Kienan**

November was a very strong month for the general offering. It was also our strongest November since 2019. Year to date, we are still lagging to budget by about \$50k in the offering line. However, in October it lagged by \$96k so we are making progress. Year to date, the general offering is tracking just slightly ahead of last year.

We have 412 pledges to date versus 230 total for all of last year. The total commitments are \$1.93M. Of those who pledged both years, the increase is 28.5%.

The sanctuary beautification is complete. We are still working with our lighting vendors to see if our existing lighting units can be modified to provide a larger spread of light and brighten the space even more.

Tania Sanchez Cortes will be starting as the new Dental Clinic Manager on February 5. She brings a wealth of experience from her time at Metro State’s Community Dental program.

- **Board Community Room Connection Update**

Gene provided a brief update on the January 7 board connection time in the Community Room. The Board will discuss adjusting the monthly schedule of the board connection weekend.

Motion made and seconded to receive and file the written reports for January submitted by Kienan Mick, Finance Director and Paul Dean, Lead Pastor. Motion passed.

Adjournment

Barb adjourned the meeting at 5:15 pm.

Respectfully submitted,

Julie Klein
Recording Secretary

Diane Horsager
Secretary